



OCCUPATIONAL HEALTH & SAFETY POLICY

Dhofar Facilities management Co LLC ("The Company' ") is committed to the health, safety and welfare of employees and all others who operate in areas under its control. The company will provide and maintain workplaces, which are as safe as practicable and aim to have zero safety incidents within our businesses by working toward implementing consistent health and safety principles across the organization.

Dhofar facility management Co LLC is committed to the continual improvement of Occupational Health and Safety performance across its operations by:

- 1) Setting measurable objectives & targets, ensuring concise implementation and extending a periodic review process aimed at preventing work related illness, injury and incidents.
- 2) Ensuring continued compliance with relevant legislative or regulatory requirements, codes of accepted industry practice and appropriate international standards through an internal and external audit regime.
- 3) Empowering its employees and service providers with skills and confidence to manage their tasks effectively through adequate support in the form of information, training, resources and supervision whilst keeping them safe in the workplace at all times.
- 4) Systematically and proactively Identifying, assessing and monitoring health and safety risks and opportunities arising from occupational activities.
- 5) Continually engaging with stakeholders that might be affected by our actions to ensure that their interests, safety and wellbeing are appropriately integrated into our decision-making.
- 6) Ensuring that this Policy is communicated to all stakeholders to make them aware of our occupational, health and safety responsibilities.

To achieve a safe and healthy workplace it is important that each one of us is fully committed and constantly considers health and safety as a priority in our daily activities. By working together, we can create and maintain a safe work environment we can be proud of.

This policy will be reviewed once a year, or more frequently, if necessary, to ensure relevance to Dhofar Facility Management Co LLC' business operations and objectives.

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Mohammed Al Shahari

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Managing Director & CEO